

# IDEAL WORK ROLES

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Please talk through the following questions and write down your conclusions.

1. What key services does your organization provide?
2. Define the staff roles needed to complete these tasks.
3. Based on what you now know about True Colors, what would be the ideal two or three Color combinations for each role in the organization?
4. List the names of each person in each department and their four True Colors in order. Determine the Color of your organization by adding up the number of times each Color is listed first, or second, or third or fourth. What is your organizations strongest Color? Weakest?
5. Compare the Colors of the staff you have to the Color combinations you earlier felt you needed.
6. What areas of responsibility need to be strengthened?
7. With your existing staff, who has the Color combinations (and interest) to assist in the necessary work?
8. Everyone has characteristics of all four Colors in their personality make up. Characteristics of weaker Colors can be strengthened with effort. We call that process "Brightening". Have everyone write down what Colors they may need to brighten in order to do their job to the best of their ability.